

SOUTH BROWARD HOSPITAL DISTRICT

**REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE
SOUTH BROWARD HOSPITAL DISTRICT**

INCLUDING REPRESENTATIVES OF THE MEDICAL STAFF OF EACH OF ITS HOSPITALS

March 22, 2023

A Regular Meeting of the Board of Commissioners of the South Broward Hospital District (S.B.H.D.) was held in person, and by video and telephone conference, on Wednesday, March 22, 2023, at 5:34 p.m.

The following members were present:

Mr. Brad Friedman	Chairman	In person
Ms. Elizabeth Justen	Vice Chairman	In person
Mr. Steven Harvey	Secretary Treasurer	In person
Mr. Jose Basulto		By video
Mr. Douglas Harrison		In person
Dr. Luis Orta		In person
Ms. Laura Raybin Miller		By video

A registration sheet listing attendees in person is on file in the Executive Office.

1. CALL TO ORDER / PUBLIC MEETING CERTIFICATION

There being a physical quorum present, the meeting was called to order by Mr. Friedman, who noted that public participation is welcome.

Mr. Frank Rainer, Senior Vice President and General Counsel, confirmed and provided his certification as General Counsel that all public notice and open meeting (Sunshine) legal requirements had been complied with for this meeting.

2. PRESENTATIONS

a. Memorial Cancer Institute (MCI); Ms. M. Feinberg

Ms. Meredith Feinberg, Vice President, Oncology Services, gave an update on the Memorial Cancer Institute (MCI) service line.

Ms. Feinberg introduced the care team leadership, and presented an overview of the MCI strategic plan. She gave details on the service line highlights, including key growth. She reported that the MCI, in partnership with Florida Atlantic University (FAU), was designated a Florida Cancer Center of Excellence in 2021. In addition, Luis Raez, M.D., MCI's Medical Director and Chief Scientific Officer, has been appointed by the Florida Hospital Association (FHA) as its representative to the Florida Cancer Control and Research Advisory Council (CCRAB). Ms. Feinberg then listed the MCI's partnership and program priorities for the fiscal year 2023-2024, and expansion opportunities. She anticipated that the move-in date would be November or December 2023.

Ms. Feinberg took questions and was thanked by the Board for her presentation.

3. APPROVAL OF MINUTES

a. Request Board Approval of the Minutes of the Regular Meeting Held on February 22, 2023

A copy of the Minutes is on file in the Executive Office.

Dr. Orta *moved, seconded* by Mr. Harrison, that:

***THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF
THE REGULAR MEETING HELD ON FEBRUARY 22, 2023***

The Motion *carried* unanimously.

b. Request Board Approval of the Minutes of the Special Meeting Held on March 13, 2023

A copy of the Minutes is on file in the Executive Office.

Mr. Harvey *moved, seconded* by Mr. Harrison, that:

***THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF
THE SPECIAL MEETING HELD ON MARCH 13, 2023***

The Motion *carried* unanimously.

4. BOARD REGULAR BUSINESS

Mr. Scott Wester, Memorial's President and Chief Executive Officer, introduced Aharon Sareli, M.D., who has been appointed Memorial's new Executive Vice President and Chief Medical Officer, effective immediately. He further confirmed that Holly Neville, M.D., has been appointed Memorial's Chief Physician and Associate Chief Medical Officer.

Board members voiced their approval of the new appointments.

Dr. Sareli thanked the Board and Mr. Wester for entrusting them with this responsibility, and further thanked Ms. Nina Beauchesne, Executive Vice President and Chief Transformation Officer, and Candice Sareli, M.D., Vice President and Chief Medical Research Officer, for their support. He confirmed that he would also continue with his clinical role, as would Dr. Neville, to help strengthen the link between the leadership team and the front-line medical staff. He recognized Dr. Neville's accomplishments and thanked her for partnering with him in her new role.

Dr. Neville thanked the Board and echoed Dr. Sareli's sentiments. She acknowledged the benefits of bringing her experience of GME, surgery, and pediatric care into her role.

a. **Report from the Chief of Staff, Joe DiMaggio Children's Hospital; J. Martinez, M.D.**

1) ***Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.***

On behalf of Juan Martinez, M.D., Benjamin Freedman, M.D., congratulated Dr. Sareli and Dr. Neville on their appointments, and then presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on March 15, 2023, submitted for consideration, a copy of which is on file in the Executive Office.

Mr. Harvey *moved, seconded* by Mr. Harrison, that:

**THE BOARD OF COMMISSIONERS APPROVES
RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF
THE MEDICAL STAFF AT MEMORIAL REGIONAL HOSPITAL
AND JOE DIMAGGIO CHILDREN'S HOSPITAL**

The Motion *carried* unanimously.

b. **Report from the Chief of Staff, Memorial Hospital West; F. De La Cruz, M.D.**

1) ***Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.***

On behalf of Fausto De La Cruz, M.D., Juan Villegas, M.D., presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on March 13, 2023, submitted for consideration, a copy of which is on file in the Executive Office.

Dr. Orta *moved, seconded* by Mr. Harrison, that:

**THE BOARD OF COMMISSIONERS APPROVES
RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF
THE MEDICAL STAFF AT MEMORIAL HOSPITAL WEST**

The Motion *carried* unanimously.

c. **Report from the Chief of Staff, Memorial Hospital Miramar; J. Villegas, M.D.**

1) ***Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.***

Juan Villegas, M.D., presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on March 8, 2023, submitted for consideration, a copy of which is on file in the Executive Office.

Mr. Harvey *moved, seconded* by Dr. Orta, that:

**THE BOARD OF COMMISSIONERS APPROVES
RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF
THE MEDICAL STAFF AT MEMORIAL HOSPITAL MIRAMAR**

The Motion *carried* unanimously.

d. **Report from the Chief of Staff, Memorial Hospital Pembroke; B. Shatkin, M.D.**

1) ***Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.***

Blane Shatkin, M.D., congratulated Dr. Sareli and Dr. Neville on their appointments, and reported that this would be his last report to the Board as Chief of Staff. Dr. Shatkin then presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on March 9, 2023, submitted for consideration, a copy of which is on file in the Executive Office.

Mr. Harrison *moved, seconded* by Dr. Orta, that:

**THE BOARD OF COMMISSIONERS APPROVES
RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF
THE MEDICAL STAFF AT MEMORIAL HOSPITAL PEMBROKE**

The Motion *carried* unanimously.

Mr. Harrison informed Dr. Shatkin that it had been a pleasure to work with him and he would miss his reports to the monthly Board meeting.

e. **Financial Report; Mr. D. Smith, Executive Vice President and Chief Financial Officer**

1) ***Request Board Acceptance of the Financial Report for the Month of February 2023***

Mr. David Smith presented the Financial Report for the month of February 2023 and took questions.

Mr. Harrison gave further information to Dr. Sareli and Dr. Neville regarding Memorial's pension plans.

Mr. Wester and Dr. Sareli gave the Board an example of how Memorial is finding ways to save money.

Mr. Harvey *moved, seconded* by Mr. Harrison, that:

**THE BOARD OF COMMISSIONERS APPROVES THE
FINANCIAL REPORT FOR THE MONTH OF FEBRUARY 2023**

Mr. Basulto and Ms. Miller thanked Mr. Smith and his team for their hard work.

The Motion *carried* unanimously.

f. **Legal Counsel; Mr. F. Rainer, Senior Vice President and General Counsel**

Mr. Rainer had nothing to report.

5. **REPORTS TO THE BOARD; REPORTS FROM BOARD OFFICERS AND STANDING COMMITTEES**

a. **Personnel Committee Meeting Held on March 13, 2023; Mr. S. Harvey, Chair**

Mr. Friedman chaired the meeting in Mr. Harvey's absence, and presented the Minutes of the Personnel Committee Meeting held on March 13, 2023, a copy of which is on file in the Executive Office. Ms. Margie Vargas, Senior Vice President and Chief Human Resources Officer, gave further details of the items discussed at the meeting and took questions.

1) ***Request Board Approval to Increase the Memorial Healthcare System Minimum Wage as Presented***

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES TO INCREASE THE MEMORIAL HEALTHCARE SYSTEM MINIMUM WAGE AS PRESENTED

The Motion *carried* unanimously.

2) ***Request Board Approval to Amend the Defined Contribution Plans as Presented***

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES TO AMEND THE DEFINED CONTRIBUTION PLANS AS PRESENTED

The Motion *carried*. A vote was not received from Ms. Miller.

3) ***Request Board Approval to Issue Budgeted Discretionary Recognition Bonuses to Senior Executive Staff and to Administrative Teams Including Vice Presidents and Other Eligible Positions as Presented***

Ms. Justen *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES TO ISSUE BUDGETED DISCRETIONARY RECOGNITION BONUSES TO SENIOR EXECUTIVE STAFF AND TO ADMINISTRATIVE TEAMS INCLUDING VICE PRESIDENTS AND OTHER ELIGIBLE POSITIONS AS PRESENTED

The Motion *carried*, with Dr. Orta voting nay.

4) ***Request Board Approval of Memorial Healthcare System's Short Term Incentive Plan as Presented***

Mr. Harvey *moved, seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES MEMORIAL HEALTHCARE SYSTEM'S SHORT TERM INCENTIVE PLAN AS PRESENTED

The Motion *carried*, with Dr. Orta voting nay.

5) ***Request Board Approval of the Minutes of the Personnel Committee Meeting Held on March 13, 2023***

Mr. Harvey *moved, seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF THE PERSONNEL COMMITTEE MEETING HELD ON MARCH 13, 2023

The Motion *carried* unanimously.

b. **Finance Committee Meeting Held on March 15, 2023; Ms. E. Justen, Chair**

Ms. Justen presented the Minutes of the Finance Committee Meeting held on March 15, 2023, a copy of which is on file in the Executive Office. Mr. Veda Rampat, Treasurer, gave further details of the items discussed at the meeting and took questions.

1) ***Request Board Acceptance of the Actuarial Report from Willis Towers Watson for the Retirement Plan for Employees of the South Broward Hospital District for the 2022 / 2023 Plan Year***

Ms. Denise Miller of Willis Towers Watson clarified various details.

Mr. Harvey *moved, seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS ACCEPTS THE ACTUARIAL REPORT FROM WILLIS TOWERS WATSON FOR THE RETIREMENT PLAN FOR EMPLOYEES OF THE SOUTH BROWARD HOSPITAL DISTRICT FOR THE 2022 / 2023 PLAN YEAR

The Motion *carried* unanimously.

2) ***Request Board Approval of the Minutes of the Finance Committee Meeting Held on March 15, 2023***

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF THE FINANCE COMMITTEE MEETING HELD ON MARCH 15, 2023

The Motion *carried* unanimously.

6. **REPORT OF SPECIAL COMMITTEES**

None.

7. ANNOUNCEMENTS

None.

8. UNFINISHED BUSINESS

Upon request by Mr. Harrison, Mr. Wester gave an update on action taken to address the accommodation needs of Ms. Lubby Navarro, Vice President, Government Affairs, when working in Tallahassee.

9. NEW BUSINESS

Mr. Friedman reminded everyone of the Joint South Broward Hospital District and North Broward Hospital District Board meeting at Broward Health on April 12.

10. PRESIDENT'S COMMENTS

Mr. Wester reported the following:

Ms. Beauchesne was honored by the Health Foundation of South Florida as one of its Inspiring Women of Health for 2023.

Memorial won two Stevie Awards for IT services; the Gold Stevie Award for Innovation in Customer Service, and the Silver Stevie Award to Mr. Jeffrey Sturman, Senior Vice President and Chief Digital Officer, for Best Use of Thought Leadership in Customer Service.

Over 13,000 applications were received for the 67 residency placements for Memorial's Graduate Medical Education (GME) programs.

The country singer Mr. Garth Brooks visited Joe DiMaggio Children's Hospital on March 7 to officially open the Garth Brooks Teammates for Kids Child Life Zone.

Memorial hosted a visit from the senior executive team of Boston Children's Hospital, and will continue to work with them on the complex care for children specialty clinic.

Memorial Hospital West facilitated and supported the retirement tradition for Davie Fire Captain Richard Hudson, as he is currently undergoing cancer treatment at the hospital.

Last week, Mr. Wester attended the Florida Hospital Association (FHA) Hospital Days in Tallahassee, along with Commissioners Justen, Harrison and Basulto. Thanks to Ms. Navarro, they had a very productive couple of days and met with several key leaders.

Tammy Tucker, PSYD, Vice President, Behavioral Health, attended the Broward Days in Tallahassee yesterday and today, and was a keynote speaker on the mental health crisis.

Executives from Florida Blue visited Memorial's Behavioral Health Center and were very impressed with everything they saw.

Memorial is waiting for United Healthcare to finalize the managed care contract, and is hopeful that this will be achieved by May 1.

11. CHAIR'S COMMENTS

Mr. Friedman deferred his comments, to allow the other Board members to speak first.

After the Board members had given their remarks, Mr. Friedman recounted a story of how he had delayed making an appointment to see a dermatologist until he read a magazine article on preventative medicine a couple of years later. At the appointment, the physician confirmed that his ailment was nothing serious, but stressed the need for regular checkups every six months. Mr. Friedman voiced his appreciation of the knowledge and experience that the physicians bring to their work, and extended his gratitude to all the physicians for everything they do.

12. COMMISSIONERS' COMMENTS

Ms. Miller thanked everyone for their hard work. She was most proud of the new cancer center, which she opined was a great addition to Memorial's service lines and will change lives in the South Broward community. She congratulated Dr. Sareli and Dr. Neville on their new roles and looked forward to their leadership. Finally, she thanked everyone for her birthday cake and was sorry she could not share this with everyone in person. Mr. Friedman wished her happy birthday.

Mr. Basulto echoed Ms. Miller's comments and wished her happy birthday. He attended the FHA Hospital Days in Tallahassee and noted how quickly Mr. Wester has settled into his new role. He enjoyed the opportunity to spend time with him, and thanked him for his leadership.

Mr. Harrison had attended the YMCA of South Palm Beach earlier this month, where he saw former professional football player Mr. Emmitt Smith, and met Ms. Jennifer Mossadeghi, Director, Community Relations. He echoed Mr. Basulto's words regarding their trip to Tallahassee for the FHA Hospital Days, and noted Mr. Wester had made a great connection with Speaker Moffitt and others. He thanked Commissioners Justen and Basulto for their pleasant company and thanked Ms. Navarro for her great support. He reported that he will attend the Broward Workshop Forum this coming Friday, and supported Mr. Wester to represent the South Broward Hospital District at the Broward Workshop. Mr. Wester confirmed that Ms. Melida Akiti, Vice President, Ambulatory and Community Services, will be a speaker at the Forum. Finally, Mr. Harrison congratulated Dr. Sareli and Dr. Neville on their promotions.

Ms. Justen congratulated Dr. Sareli and Dr. Neville on their new roles. She thanked Mr. Wester and Ms. Navarro for doing a great job in Tallahassee, and enjoyed her time with Commissioners Harrison and Basulto. She looked forward to other events that they can share together.

Dr. Orta reported that the previous week he was given a Community Plunge Tour of four of Memorial's facilities. He thanked Ms. Ivonne Diaz, Executive Assistant to Mr. Wester, Ms. Beauchesne, Ms. Akiti and Mr. Tim Curtin, Executive Director, Community Youth Services, for setting this up. He was very grateful for the opportunity and was impressed with the facilities and people he met.

Mr. Harvey thanked Ms. Vargas and her team for reaching out to schools to inform them of Memorial's employment opportunities. He congratulated Dr. Sareli and Dr. Neville on their new roles. He noted Dr. Sareli's leadership during the Covid pandemic and looked forward to the work he was going to do. Mr. Harrison encouraged Ms. Vargas to also reach out to Sheridan Technical College and similar schools.

13. ADJOURNMENT

There being no further business to come before the Board, Mr. Friedman declared the meeting adjourned at 7:25 p.m.

THE BOARD OF COMMISSIONERS OF THE SOUTH BROWARD HOSPITAL DISTRICT



BY: _____

Brad Friedman, Chairman



ATTEST: _____

Steven Harvey, Secretary Treasurer